



|                              |             |                              |             |
|------------------------------|-------------|------------------------------|-------------|
| <b>Employee Contribution</b> | <b>1.5%</b> | <b>Employee Contribution</b> | <b>1.5%</b> |
|------------------------------|-------------|------------------------------|-------------|

|                                     |   |                                     |   |
|-------------------------------------|---|-------------------------------------|---|
| <b>Employer Contribution</b>        | <b>27.47%</b>   | <b>Employer Contribution</b>        | <b>25.51%</b>   |
| <b>Employee Contribution</b>        | <b>1.25%</b>  | <b>Employee Contribution</b>        | <b>1.25%</b>  |
| <b>401(k) Employer Contribution</b> | <b>Matching up to 5% and based on years of service that</b> | <b>401(k) Employer Contribution</b> | <b>Matching up to 5% and based on years of service that</b> |
| <b>401(k) Employee Contribution</b> | <b>Employer match up to 5%</b>                              | <b>401(k) Employee Contribution</b> | <b>Employer match up to 5%</b>                              |

The following chart shows the employer contribution for GSFS enrolled employees saving at least 5%

